

COO : Atlas Computing

Location: Remote

Travel: likely 10-20% travel

Salary range: \$120-200k/yr¹ + a stipend for benefits

Note:

- Text in dark green is specific to this role

Key Summary

Advancements in AI bring both opportunities and serious risks, which simultaneously enable and necessitate more powerful approaches to high-assurance systems. Atlas Computing is a nonprofit working to ensure robust democratic oversight and control of critical infrastructure and AI. We are building an ecosystem for AI systems with provable properties.

Building an ecosystem is a massive group effort: we work with the formal methods, AI, cyber, and biosecurity communities across academia, government, and industry. We contribute through both technical work (targeted research, product development, technology transfer) and community organizing (education, government outreach, conferences, coordinating funding, incubating startups).

Atlas Computing is looking for a COO to be our internal subject-matter-expert on how to best achieve growing impact as an organization. This will involve dramatically improving our organization, prioritization, and execution.

As the Atlas Computing COO, success in the first year looks like:

(In order of urgency from highest to lowest)

- You own financial and legal processes for the organization, leveraging external service providers. We're confident in our legal and financial standing (e.g. fiscal sponsor vs independent 501c3; contractors vs employees)
- We have a CRM for managing all stakeholders, ranging from collaborators, funder, and potential customers.
- You're running a successful strategy for comms and ecosystem-building.
- You've designed and implemented effective processes for setting, communicating, and achieving our goals, as well as KPIs to measure progress. We find these processes empowering.

¹\$150-200k if we intend to expect very high impact from day 0, likely for candidates with very relevant experience in a similar organization, \$120-150k for candidates where we expect them to grow into impact. Evan will attempt to make this decision in a first conversation for each candidate.

- You may have improved (or started refactoring) how we onboard, support individual growth, and/or do performance reviews.
- You've taken the initiative, seeing things that needed to be done and just doing them.
- You're taking ownership in the growth and collective success of Atlas.

You may be a fit for this role if you have...

- proven ability setting and making progress toward ambitious goals (for example, potentially as a product manager or team lead)
- a love of being surrounded by chaotic ambition, and bringing order to it
- a strong desire to remain/become a generalist, taking on diverse tasks and picking up additional skills to adapt to a changing environment
- alignment with Atlas Computing's culture, values, and vision, and an interest in dedicating the next few years of your career to advancing a better architecture for AI governance.
- a practice of reviewing the state-of-the-art after having an idea, coupled with an urge to prototype, test, and iterate
- a founder mindset, with a high degree of ownership over outcomes and the ability to personally make and externally drive progress with little oversight.
- experience coordinating and aligning groups to work toward a common goal
- an ability to think across disciplines and research-development timescales
- strong analytical, problem solving, and communication skills
- comfort with uncertainty and interest in shaping our culture, as we're still a very small organization

Bonus points if you have...

- experience in a COO, CFO, CEO, or ED role
- raised 7-figure amounts of funding for nonprofit causes
- experience building, leading, motivating, and developing a high-performing team
- experience working in or with legal, HR, and/or financial teams in a small company
- seriously considered starting your own company, but the opportunity or push hasn't come up yet.
- experience managing research consortia and knowledge of how research labs are run and funded.
- been the person in the conversation who is always recommending books.
- a deep commitment to improving the human condition with technology... and understanding how different people might differently define "improving", "human", "condition", and "technology" in that sentence.

Here's a supplemental living document if you have more questions: [More information for potential hires](#)